District of Columbia Government Salary Schedule: Police Service (Union)

Fiscal Year: 2016

Effective Date: 10/04/15

Union/Nonunion: Union

Affected CBU/Service Code(s): KAA D01, KAA D11

Pay Plan: Police Service

Peoplesoft Schedule: PS0001

% Increase: 3.0%

Resolution Number:

Date of Resolution:

Grade		Steps 1	2	3	4	5	6	7	8	9
Class 01- Officer	Base Annual Salary October 5, 2014	$ 52,184	$ 54,793	$ 57,531	$ 60,406	$ 63,428	$ 66,587	$ 69,929	$ 73,425	$ 77,095
	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	$ 53,750	$ 56,437	$ 59,257	$ 62,218	$ 65,331	$ 68,585	$ 72,027	$ 75,628	$ 79,408
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 56,007	$ 58,807	$ 61,746	$ 64,831	$ 68,075	$ 71,465	$ 75,052	$ 78,804	$ 82,743
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 58,807	$ 61,607	$ 64,546	$ 67,632	$ 70,875	$ 74,266	$ 77,852	$ 81,604	$ 85,543
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 58,807	$ 61,747	$ 64,833	$ 68,073	$ 71,478	$ 75,038	$ 78,805	$ 82,744	$ 86,880
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 64,688	$ 67,628	$ 70,714	$ 73,954	$ 77,359	$ 80,919	$ 84,685	$ 88,625	$ 92,761
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 67,628	$ 70,569	$ 73,654	$ 76,894	$ 80,300	$ 83,860	$ 87,626	$ 91,565	$ 95,701
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 70,569	$ 73,509	$ 76,594	$ 79,834	$ 83,240	$ 86,800	$ 90,566	$ 94,506	$ 98,642
Class 03 Detective	Base Annual Salary October 5, 2014	$ 65,229	$ 68,491	$ 71,915	$ 75,513	$ 79,289	$ 83,254	$ 87,418		
	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	$ 67,186	$ 70,546	$ 74,072	$ 77,778	$ 81,668	$ 85,752	$ 90,041		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 70,008	$ 73,509	$ 77,183	$ 81,045	$ 85,098	$ 89,353	$ 93,822		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 73,508	$ 77,009	$ 80,684	$ 84,545	$ 88,598	$ 92,854	$ 97,323		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 73,508	$ 77,184	$ 81,043	$ 85,097	$ 89,353	$ 93,821	$ 98,513		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 80,859	$ 84,535	$ 88,393	$ 92,448	$ 96,703	$ 101,172	$ 105,864		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 84,534	$ 88,210	$ 91,710	$ 96,124	$ 100,379	$ 104,847	$ 109,540		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 88,210	$ 91,886	$ 95,744	$ 99,799	$ 104,054	$ 108,522	$ 113,215		
Class 04- Sergeant	Base Annual Salary October 5, 2014	$ 70,872	$ 74,416	$ 78,140	$ 82,046	$ 86,146	$ 90,453			
	Base Pay with 3% Increase as of October 4, 2015 = Base Pay #1	$ 72,998	$ 76,648	$ 80,484	$ 84,507	$ 88,730	$ 93,167			
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 76,064	$ 79,868	$ 83,865	$ 88,057	$ 92,457	$ 97,080			
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 79,867	$ 83,671	$ 87,668	$ 91,860	$ 96,260	$ 100,883			
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 79,867	$ 83,861	$ 88,058	$ 92,460	$ 97,080	$ 101,934			
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 87,854	$ 91,848	$ 96,044	$ 100,446	$ 105,067	$ 109,920			
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 91,847	$ 95,841	$ 100,038	$ 104,440	$ 109,060	$ 113,914			
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 95,841	$ 99,835	$ 104,031	$ 108,433	$ 113,053	$ 117,907			

District of Columbia Government Salary Schedule: Police Service (Non-Union)

Fiscal Year: 2016

Effective Date: 10/04/15

Union/Nonunion: Non-union

Affected CBU/Service Code(s): XAA D01, XAA D11

Pay Plan/Schedule: Police Service

Peoplesoft Schedule: PS0002

% Increase: 3%

Resolution Number:

Date of Resolution:

Grade		Steps 1	2	3	4	5
Class 05 Lieutanant	Base Annual Salary October 5, 2014	$ 82,081	$ 86,612	$ 91,358	$ 96,386	$ 101,686
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	$ 84,543	$ 89,210	$ 94,099	$ 99,277	$ 104,736
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 88,094	$ 92,957	$ 98,051	$ 103,447	$ 109,135
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 92,499	$ 97,362	$ 102,456	$ 107,851	$ 113,540
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 92,499	$ 97,605	$ 102,954	$ 108,619	$ 114,592
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 101,748	$ 106,855	$ 112,204	$ 117,869	$ 123,842
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 106,373	$ 111,480	$ 116,829	$ 122,494	$ 128,467
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 110,998	$ 116,105	$ 121,454	$ 127,119	$ 133,092
Class 07 Captain	Base Annual Salary October 5, 2014	$ 97,241	$ 102,299	$ 107,618	$ 113,215	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	$ 100,159	$ 105,367	$ 110,847	$ 116,612	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 104,365	$ 109,793	$ 115,502	$ 121,509	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 109,584	$ 115,011	$ 120,720	$ 126,728	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 109,584	$ 115,283	$ 121,277	$ 127,585	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 120,542	$ 126,241	$ 132,236	$ 138,543	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 126,021	$ 131,720	$ 137,715	$ 144,022	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 131,500	$ 137,199	$ 143,194	$ 149,501	

District of Columbia Government Salary Schedule: Police Service (Non-Union)

Fiscal Year: **2016**

Effective Date: **10/04/15**

Union/Nonunion: **Non-union** ***Affected CBU/Service Code(s):*** XAA D01, XAA D11

Pay Plan/Schedule: **Police Service**
Peoplesoft Schedule: **PS0002**

% Increase: **3%**

Resolution Number:

Date of Resolution:

Grade		Steps 1	2	3	4	5
Class 08 Inspector	Base Annual Salary October 5, 2014	$ 108,204	$ 113,833	$ 119,749	$ 125,980	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	$ 111,450	$ 117,248	$ 123,342	$ 129,759	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 116,131	$ 122,173	$ 128,522	$ 135,209	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 121,938	$ 127,979	$ 134,329	$ 141,015	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 121,938	$ 128,281	$ 134,948	$ 141,969	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 134,131	$ 140,475	$ 147,142	$ 154,163	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 140,228	$ 146,572	$ 153,239	$ 160,260	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 146,325	$ 152,669	$ 159,336	$ 166,357	
Class 09 Commander	Base Annual Salary October 5, 2014	$ 126,984	$ 135,493	$ 144,569	$ 154,258	
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	$ 130,794	$ 139,558	$ 148,906	$ 158,886	
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 136,287	$ 145,419	$ 155,160	$ 165,559	
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 143,102	$ 152,233	$ 161,975	$ 172,373	
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 143,102	$ 152,690	$ 162,918	$ 173,837	
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 157,412	$ 167,000	$ 177,228	$ 188,147	
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 164,567	$ 174,155	$ 184,384	$ 195,302	
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 171,722	$ 181,310	$ 191,539	$ 202,457	
Class 10 Assistant Chief	Base Annual Salary October 5, 2014	$ 149,530	$ 159,496	$ 170,119		
	Base Pay with 3% Increase as of October 4, 2015= Base Pay #1	$ 154,016	$ 164,281	$ 175,223		
	Retention Allowance less than 20 yrs:Pay #1 + 4.2% = Pay #2	$ 160,484	$ 171,181	$ 182,582		
	Service Longevity Payment- 15 YOS @ 5% of Step 1 Pay #2= Pay #3	$ 168,509	$ 179,205	$ 190,607		
	Base Retention Differential- 20 or more YOS: Pay #2 + 5%= Pay #4	$ 168,509	$ 179,740	$ 191,711		
	Service Longevity Payment- 20 YOS @ 10% of Step 1 Pay #4= Pay #5	$ 185,360	$ 196,591	$ 208,562		
	Service Longevity Payment- 25 YOS @ 15% of Step 1 Pay #4= Pay #6	$ 193,785	$ 205,016	$ 216,988		
	Service Longevity Payment- 30 YOS @ 20% of Step 1 Pay #4= Pay #7	$ 202,210	$ 213,442	$ 225,413		

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year:	**2016**	***Service Code Definition:***	***Professional and Scientific***
Effective Date:	**October 4, 2015**	***Series:***	
Union/Nonunion:	**Union**	***Affected CBU/Service Code(s):***	
Pay Plan/Schedule:	**CS**		
Peoplesoft Schedule:	**DS0077** **X01**		
% Increase:	**3.0%**		
Resolution Number:			
Date of Resolution:			

	Steps										
Grade	***1***	***2***	***3***	***4***	***5***	***6***	***7***	***8***	***9***	***10***	**Between Steps**
9	$ 49,551	$ 51,134	$ 52,717	$ 54,300	$ 55,883	$ 57,466	$ 59,049	$ 60,632	$ 62,215	$ 63,798	$ 1,583
10	$ 54,359	$ 56,102	$ 57,845	$ 59,588	$ 61,331	$ 63,074	$ 64,817	$ 66,560	$ 68,303	$ 70,046	$ 1,743
11	$ 59,698	$ 61,617	$ 63,536	$ 65,455	$ 67,374	$ 69,293	$ 71,212	$ 73,131	$ 75,050	$ 76,969	$ 1,919
12	$ 73,867	$ 76,160	$ 78,453	$ 80,746	$ 83,039	$ 85,332	$ 87,625	$ 89,918	$ 92,211	$ 94,504	$ 2,293
13	$ 85,104	$ 87,833	$ 90,562	$ 93,291	$ 96,020	$ 98,749	$ 101,478	$ 104,207	$ 106,936	$ 109,665	$ 2,729
14	$ 100,585	$ 103,808	$ 107,031	$ 110,254	$ 113,477	$ 116,700	$ 119,923	$ 123,146	$ 126,369	$ 129,592	$ 3,223

District of Columbia Government Salary Schedule: Comp Unit 1 & 2 (Union)

Fiscal Year:	2016	*Service Code Definition:*	*Clerical and Administrative Support*
Effective Date:	October 4, 2015	*Series:*	
Union/Nonunion:	Union	*Affected CBU/Service Code(s):*	

Pay Plan/Schedule: CS
Peoplesoft Schedule: DS0079
X03

% Increase: 3.0%

Resolution Number:

Date of Resolution:

	Steps										
Grade	*1*	*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*	Between Steps
2	$ 27,028	$ 27,974	$ 28,920	$ 29,866	$ 30,812	$ 31,758	$ 32,704	$ 33,650	$ 34,596	$ 35,542	$ 946
3	$ 29,456	$ 30,478	$ 31,500	$ 32,522	$ 33,544	$ 34,566	$ 35,588	$ 36,610	$ 37,632	$ 38,654	$ 1,022
4	$ 30,895	$ 31,944	$ 32,993	$ 34,042	$ 35,091	$ 36,140	$ 37,189	$ 38,238	$ 39,287	$ 40,336	$ 1,049
5	$ 33,411	$ 34,574	$ 35,737	$ 36,900	$ 38,063	$ 39,226	$ 40,389	$ 41,552	$ 42,715	$ 43,878	$ 1,163
6	$ 37,015	$ 38,306	$ 39,597	$ 40,888	$ 42,179	$ 43,470	$ 44,761	$ 46,052	$ 47,343	$ 48,634	$ 1,291
7	$ 41,020	$ 42,445	$ 43,870	$ 45,295	$ 46,720	$ 48,145	$ 49,570	$ 50,995	$ 52,420	$ 53,845	$ 1,425
8	$ 45,047	$ 46,482	$ 47,917	$ 49,352	$ 50,787	$ 52,222	$ 53,657	$ 55,092	$ 56,527	$ 57,962	$ 1,435
9	$ 49,551	$ 51,134	$ 52,717	$ 54,300	$ 55,883	$ 57,466	$ 59,049	$ 60,632	$ 62,215	$ 63,798	$ 1,583

District of Columbia Government Salary Schedule: Management Supervisory Service (MSS)

Fiscal Year:	**2016**	***Service Code Definition:***	***Management Supervisory Service (MSS)***
Effective Date:	**10/04/15**		
Union/Nonunion:	**Non-union**	***Affected CBU/Service Code(s):***	MSS A51, MSS A53, MSS A65, XAA A51
Pay Plan/Schedule:	**MS**		
Peoplesoft Schedule:	**DS0086**		
% Increase:	**3%**		
Resolution Number:			
Date of Resolution:			

Grade	MINIMUM	MIDPOINT	MAXIMUM
11	$ 62,001	$ 74,402	$ 86,802
12	$ 73,161	$ 87,793	$ 102,426
13	$ 84,136	$ 100,963	$ 117,789
14	$ 96,756	$ 116,107	$ 135,458
15	$ 107,399	$ 128,878	$ 150,358
16	$ 119,175	$ 143,010	$ 166,844